

ANTI - SEXUAL HARASSMENT COMMITTEE

Anand College of Education for women
Jethuwal Amritsar has an Anti
Sexual Harassment Committee, also
referred to as an Internal
Complaints Committee (ICC) or Anti-
Sexual Harassment Cell, to address
complaints and ensure a safe
environment for students and staff.
This committee follows guidelines
from the UGC and the Sexual
Harassment of Women at Workplace
Act, 2013, to create and implement
policies against sexual harassment.
It helps the girl students and
female staff of the college to
address their grievances regarding
violence & harassment cases, if any.

MEETIN - Ist

8 AUG 2025

FRIDAY

Meeting No 1
Date 8-08-2025
Time 11:00AM - 12:30PM
Venue College Conference Hall
Chair person Dr. Kanwalbis Kaur
Principal

Attendees

(Staff)

Status

Name

Present

Dr. Kanwalbis Kaur

Present

Dr. Ritu Kalra

Present

Asst. Prof. Harpreet Kaur

Present

Asst. Prof. Saruchi Kaur

Absent (with leave)

Asst. Prof. Raminderdeep Kaur

2. Attendees

Student

Status

Name

Present

1. Gurkirat Kaur

Present

2. Musholdeep Kaur

Present

3. Navjot Kaur

Present

4. Tania Sharma

Present

5. Harpreet Kaur

Present

6. Sheeba

3. Minutes of the Meeting :-

The meeting commenced with a welcome note by the chairperson, Dr. Kauralbi's Kaur, who emphasized the Paramount importance of maintaining a safe, inclusive and harassment-free environment on our campus.

In this meeting Dr. Ritu Kalia give brief introduction about the law on sexual harassment.

THE LAW ON SEXUAL HARASSMENT

The Central government has enacted a law in 2013 for providing safe environment for women at workplace and addressing the cases of sexual harassment at work place. The act may called as sexual Harassment of women at workplace (Prevention, Prohibition and redress Act, 200 2013 and it extends to whole of India. The university has taken view of the Act and used to follow all necessary provisions in spirit. According to the section of the Act the term "sexual harassment" includes anyone or more the following acts:-

Physical contact and advance:

A demand or request for sexual favours

- # making sexual coloured remarks
- # Showing Pornography
- # Any other unwelcome physical, verbal or Non-verbal conduct of sexual nature
- # Use of electronic media.

4. Action Taken Report (ATR)

<u>S.No</u>	<u>Action to be Taken</u>	<u>Responsibility</u>
1.	Create dedicated Anti Sexual Harassment Committee [ASHC] webpage with Policy, contacts and reporting link	Asst. Prof. Harpreet Kaur
2.	Organize Interactive Workshop for new batches.	Dr. Ritu Kalra
3.	Install Physical ASHC Report Box	Asst. Prof Sneha Paul

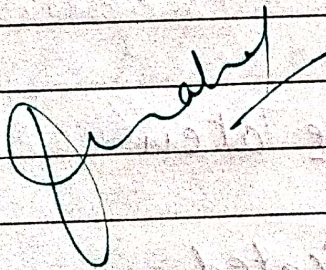
Draft and Submit
the proposal for the
annual ASHC activity
budget
(₹10,000)

Asst. Prof.
Raminder
Kaur

Meeting Concluded @ 12:30 Pm

Signature of the Chairperson

Dr. Kawalbir Kaur
(Principal)



Anand College of Education
for Women.